

# Oregon's Foreign-Born Workforce

Luke Coury  
Workforce & Economic Research

Data is based on **2023 five-year ACS** estimates

- Five-year estimates are useful for getting more accurate estimates for smaller areas and populations

**10%** of Oregon's population is foreign-born

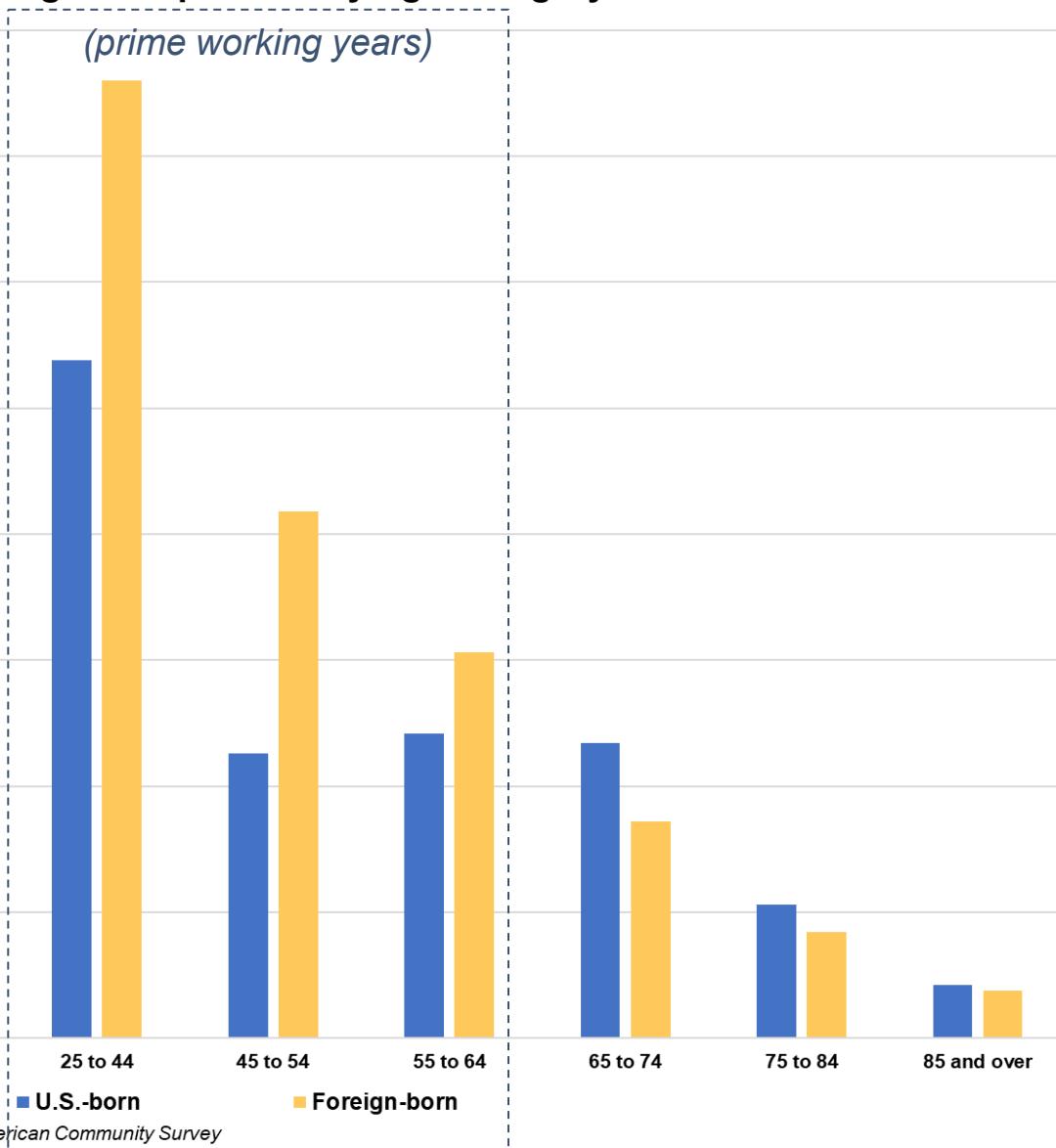
**13%** of the workforce is foreign-born

Foreign-born Oregonians play an important role in the current and future labor force

# Demographics

# Foreign-born Oregonians tend to be in prime working years

Percentage of Population by Age Category

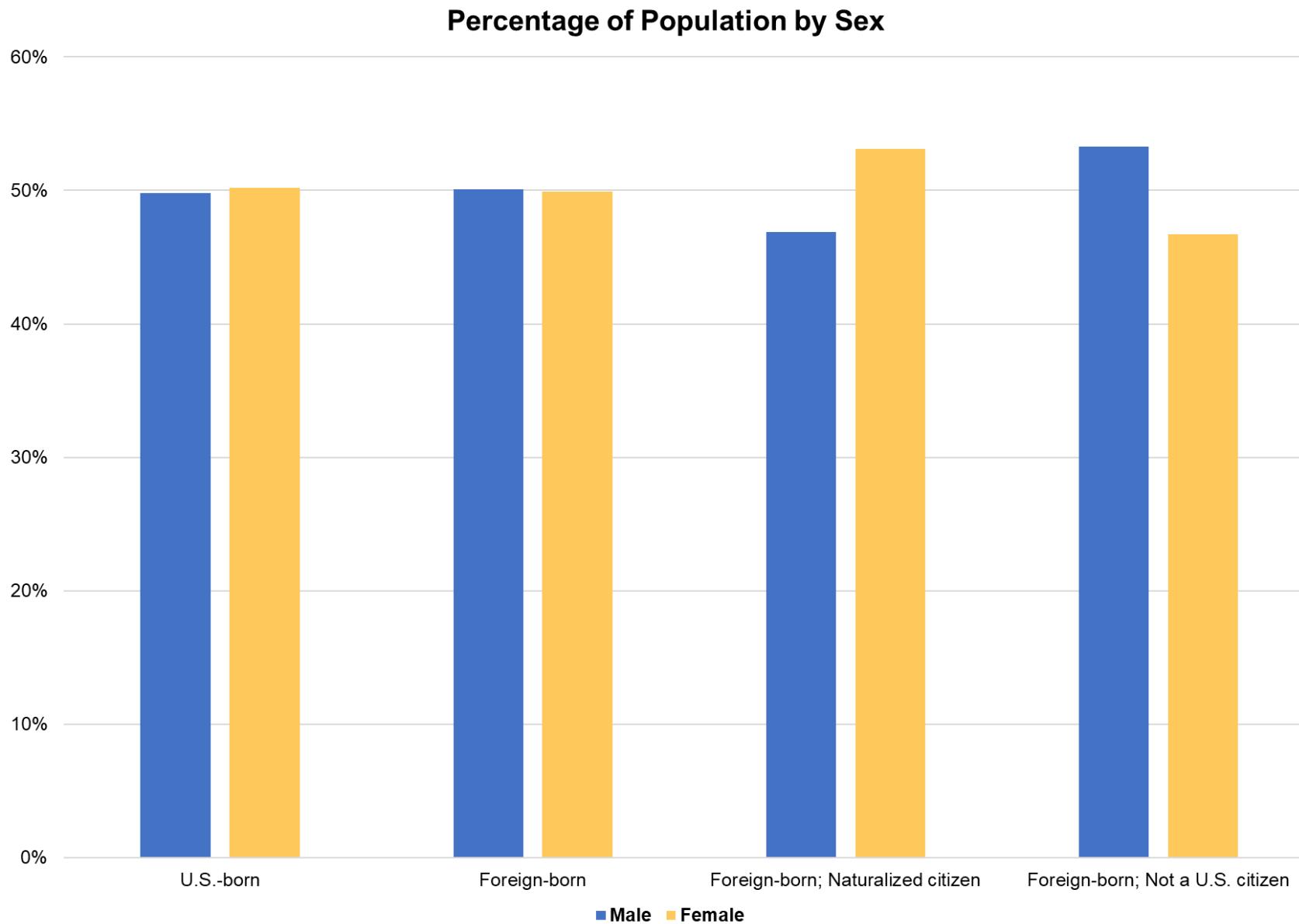


**45.5** – median age of foreign-born population

**39.2** – median age of U.S.-born population

Foreign-born population is much more concentrated in prime-working age years (25-64)

# Foreign-born, U.S.-born Oregonians equally likely to be male/female



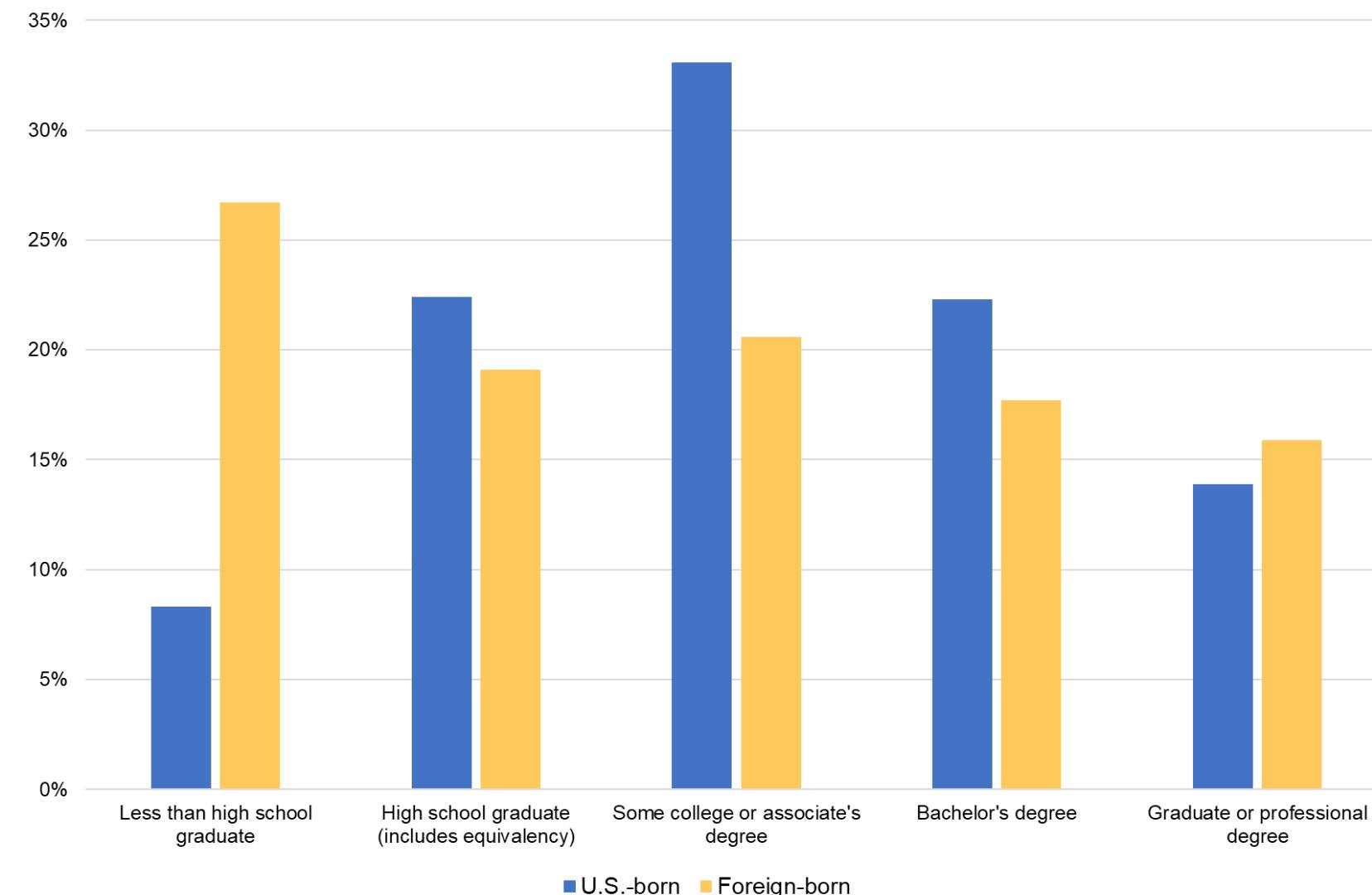
Foreign-born Oregonians are equally likely to be male or female (similar to U.S.-born)

Naturalized citizens slightly more likely to be female

Foreign-born non-citizens slightly more likely to be male

## Foreign-born Oregonians more likely to appear on either side of educational spectrum

Educational Attainment for U.S. and Foreign-Born Oregonians



Foreign-born Oregonians had a wide range of educational outcomes

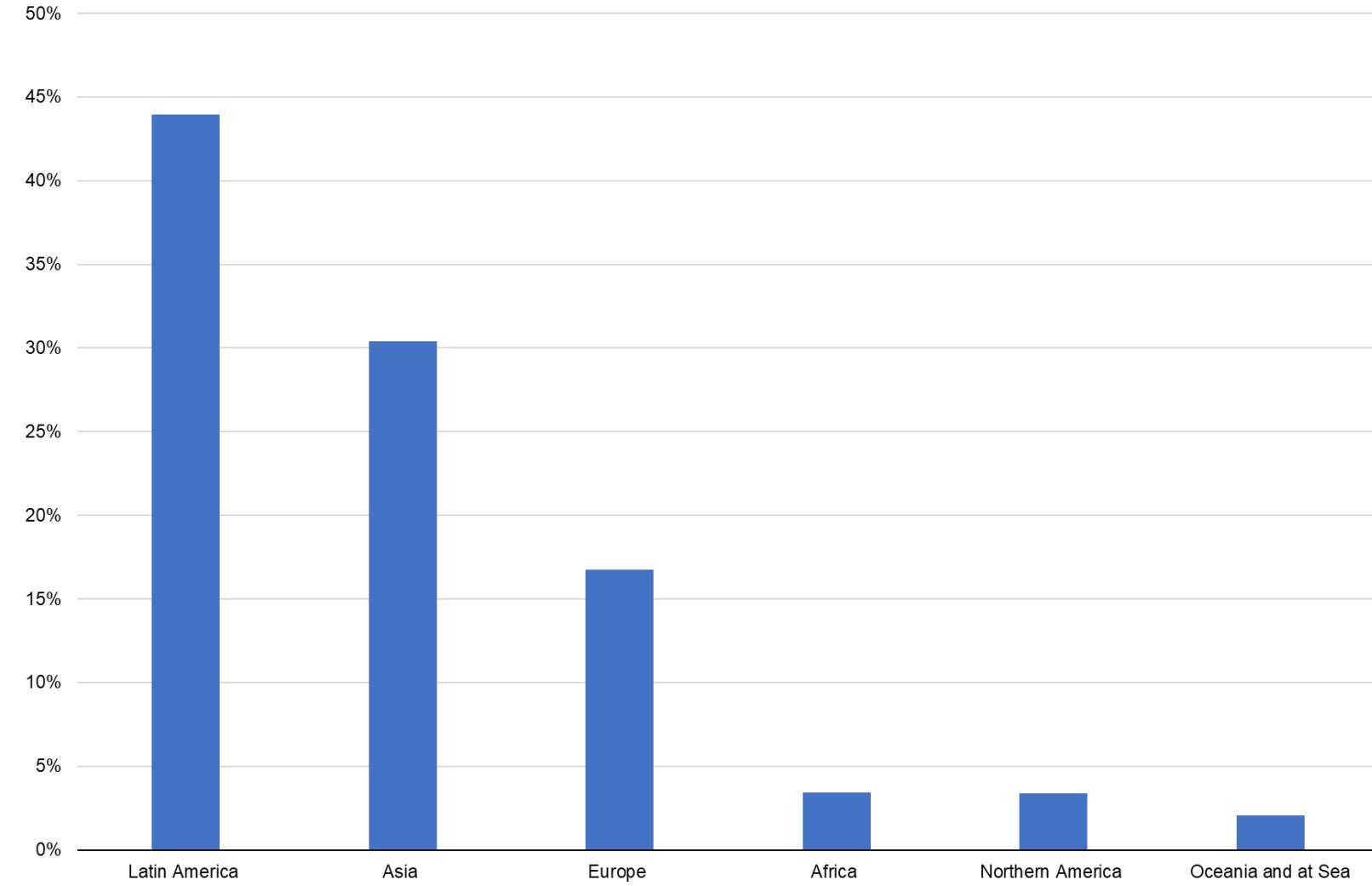
They were more likely to have **less than a high school diploma**

And more likely to have a **graduate or professional degree**

# Labor Force

## Most foreign-born workers in Oregon are from Latin America or Asia

Foreign-born Workers by Region of Birth

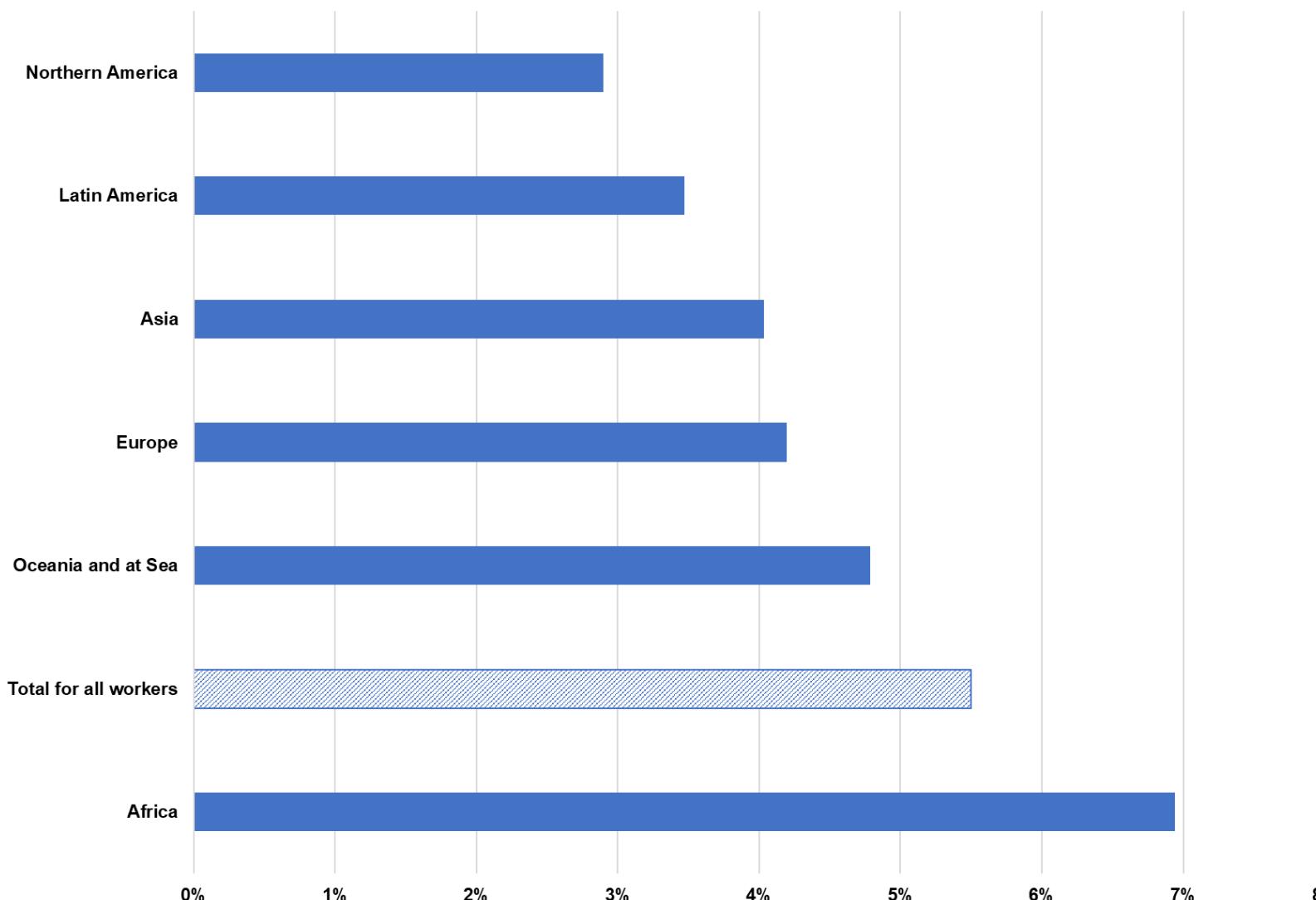


**13%** of the workforce is foreign-born

Most immigrants came from **Latin America and Asia**

## Foreign-born workers had lower unemployment rates, wages

Unemployment Rate by Region of Birth



Foreign-born population had **higher rates of labor force participation** (69% vs 62%)

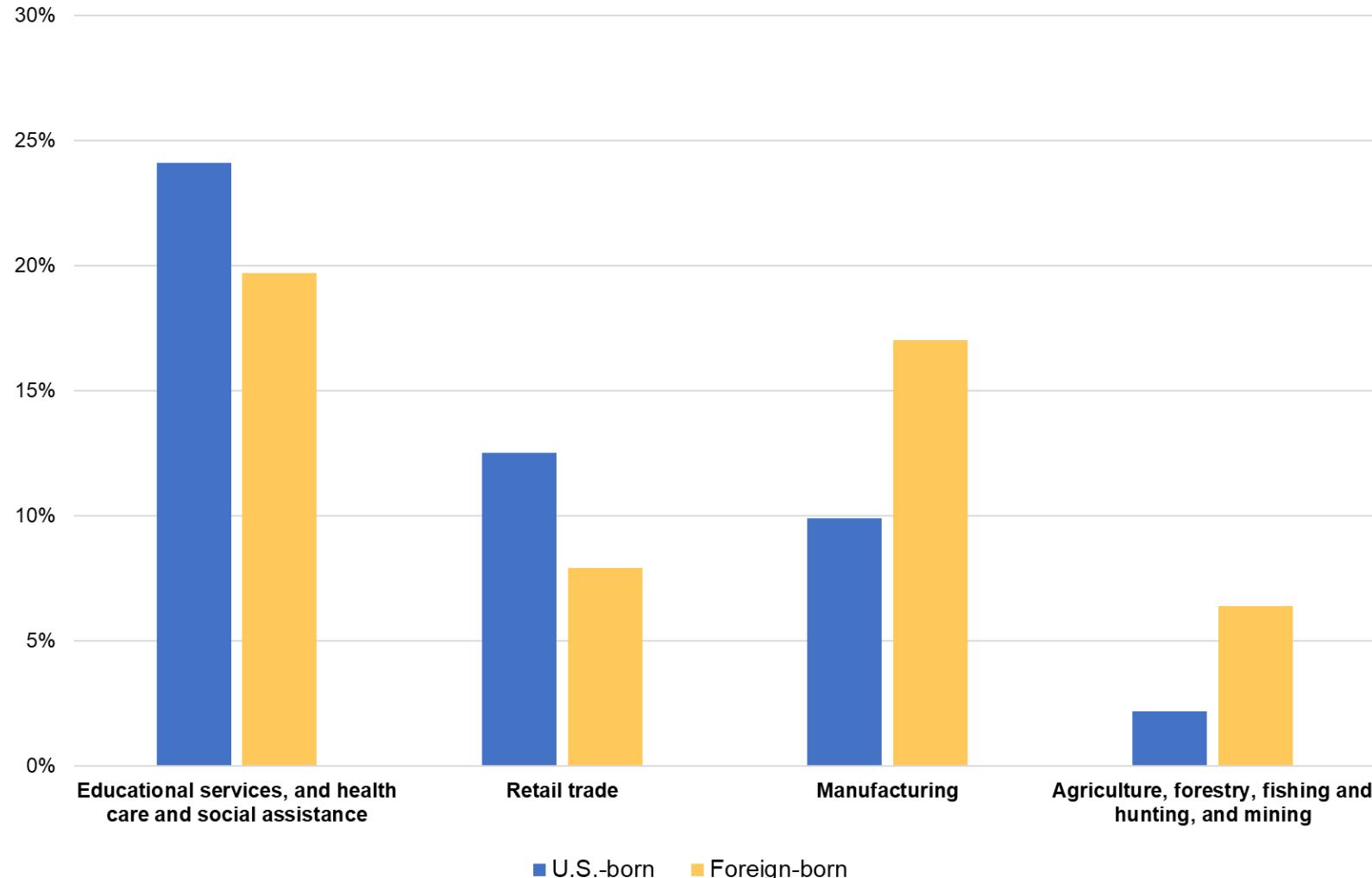
And **lower unemployment rates** (3.9% vs 5.6%)

This varied by region of birth

The immigrant population had a **lower median income** (\$53k vs \$63k)

# Foreign-born workers are employed across industries

Total Worker Concentration for Foreign and U.S.-Born Workers for Selected Industries



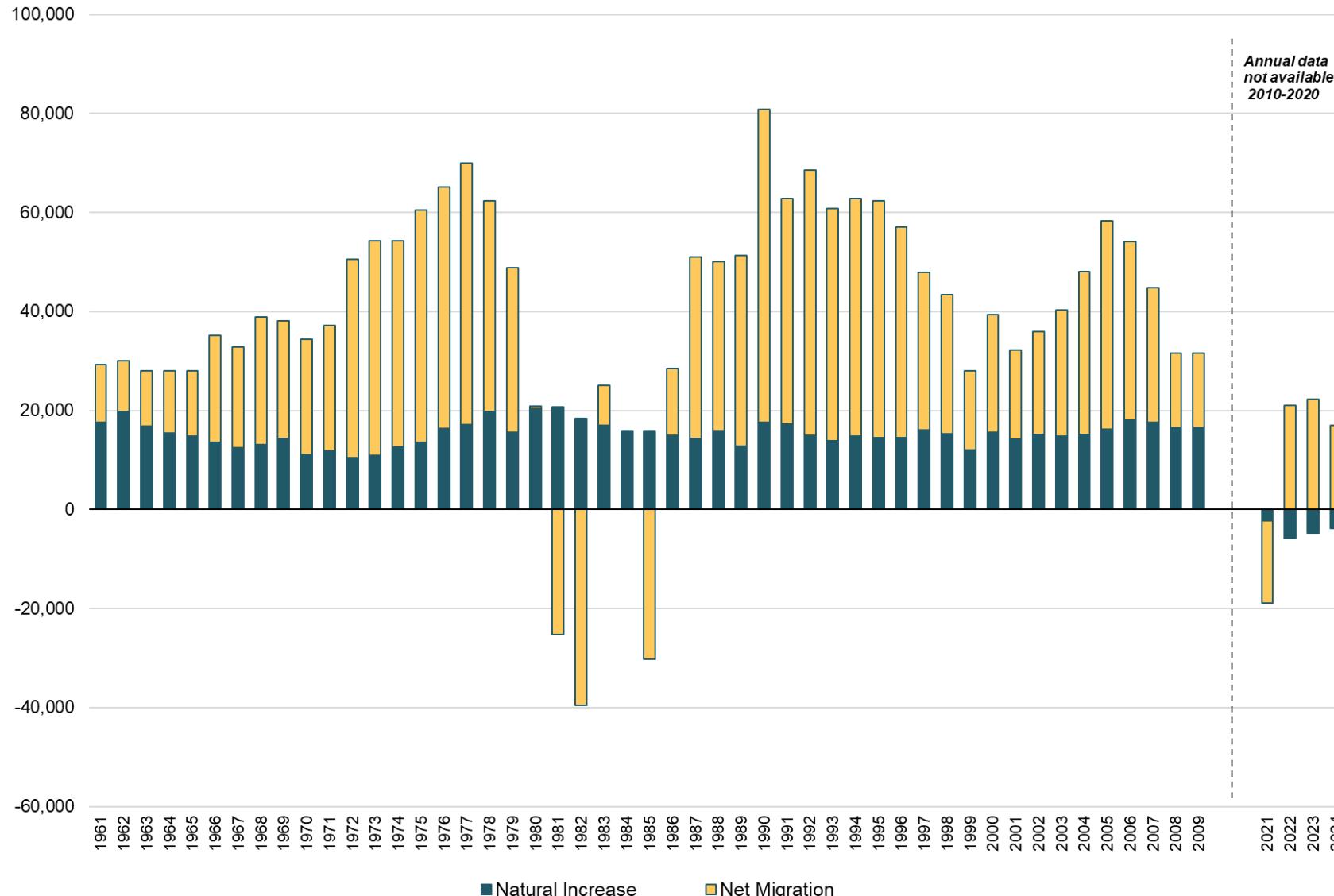
Foreign-born Oregonians worked in all sectors

Especially concentrated in manufacturing and agriculture, forestry

# What Immigration Means for Oregon's Labor Market

# Net Migration is an important source of workers in Oregon

Components of Oregon's Population Change Over Time



In the last five years, Oregon's population has grown because of net in-migration

Oregon's workforce is aging

**LUKE COURY, EMPLOYMENT ECONOMIST**  
[LUKE.C.COURY@EMPLOY.OREGON.GOV](mailto:LUKE.C.COURY@EMPLOY.OREGON.GOV)

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