

Oregon's Foreign-Born Workforce

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Note on the data

Data is based on **2023 five-year ACS** estimates

- Five-year estimates are useful for getting more accurate estimates for smaller areas and populations

Overview

10% of Oregon's
population is foreign-born

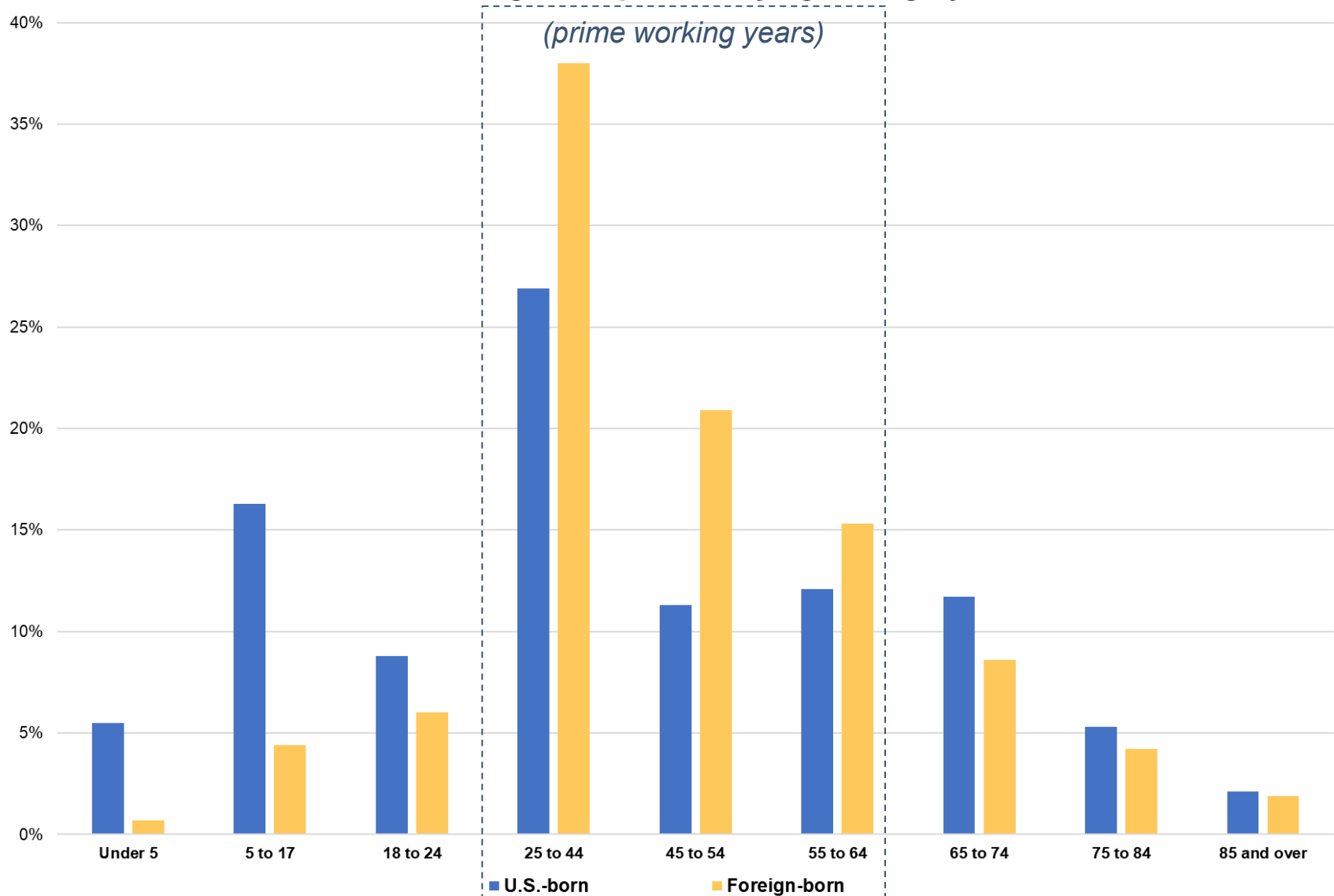
13% of the workforce is
foreign-born

Foreign-born Oregonians
play an important role in
the current and future
labor force

Demographics

Foreign-born Oregonians tend to be in prime working years

Percentage of Population by Age Category



45.5 – median age of foreign-born population

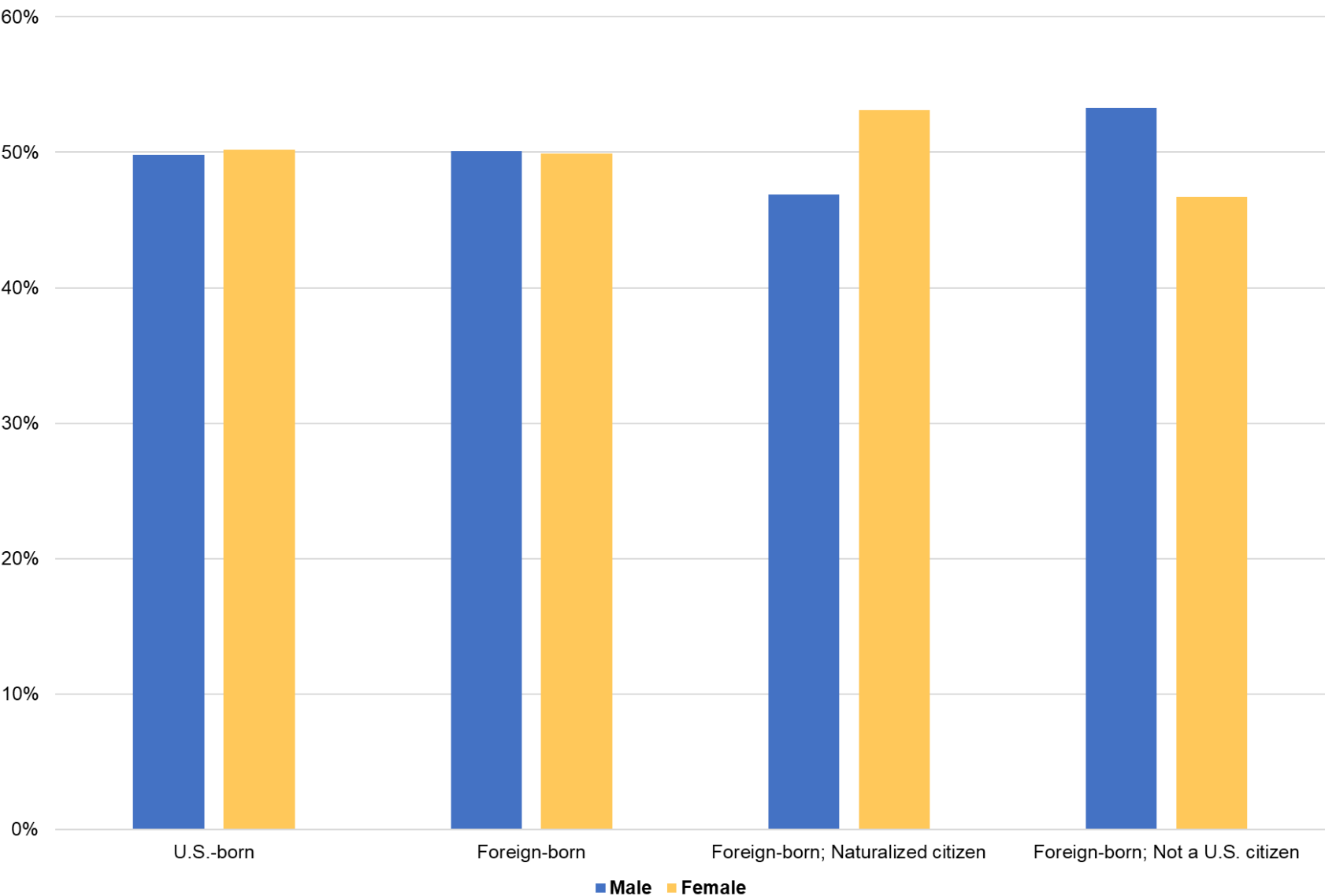
39.2 – median age of U.S.-born population

Foreign-born population is much more concentrated in prime-working age years (25-64)

Source: Oregon Employment Department, Census Bureau's American Community Survey

Foreign-born, U.S.-born Oregonians equally likely to be male/female

Percentage of Population by Sex



Foreign-born Oregonians are equally likely to be male or female (similar to U.S.-born)

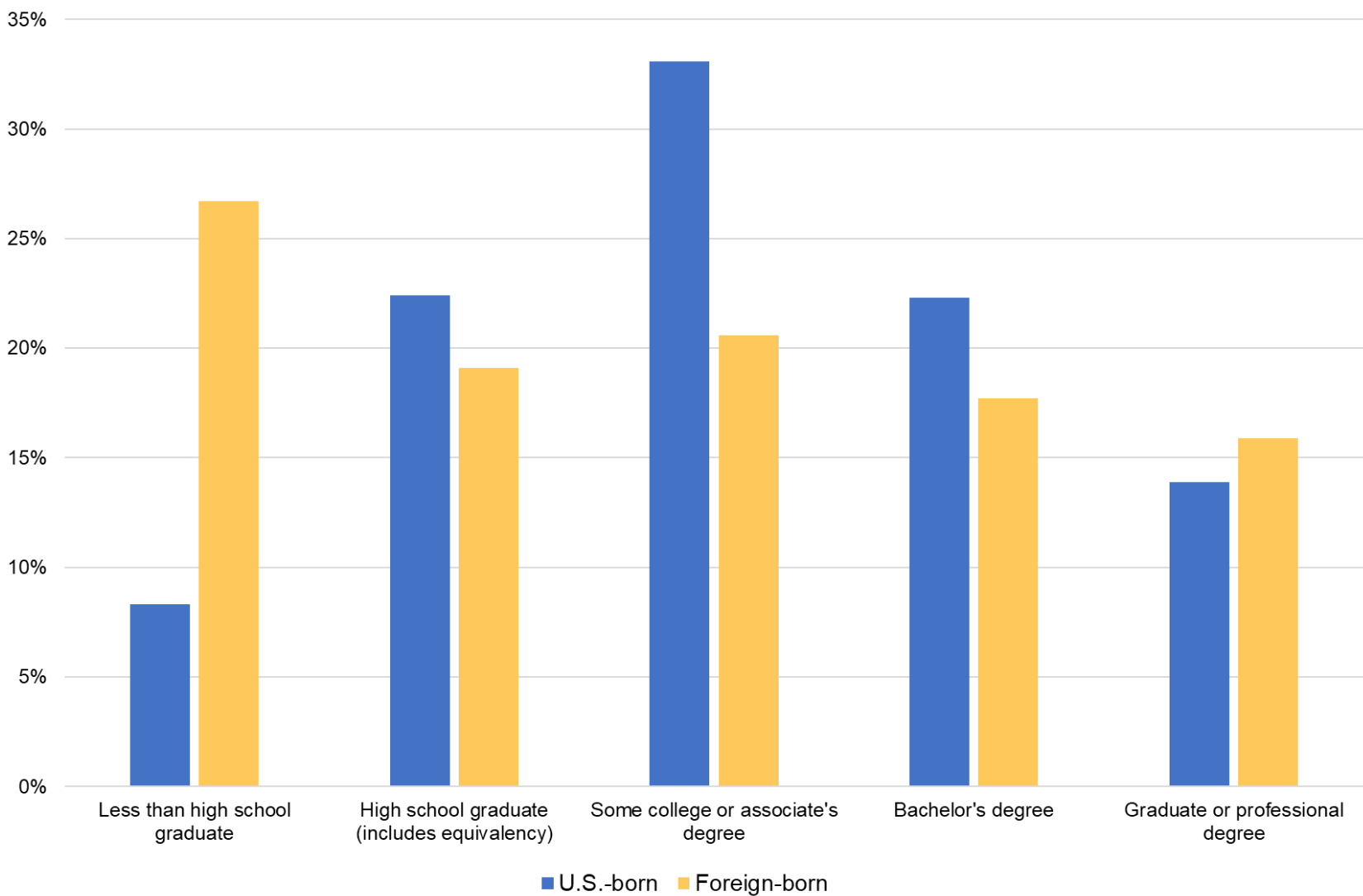
Naturalized citizens slightly more likely to be female

Foreign-born non-citizens slightly more likely to be male

Source: Oregon Employment Department, Census Bureau's American Community Survey

Foreign-born Oregonians more likely to appear on either side of educational spectrum

Educational Attainment for U.S. and Foreign-Born Oregonians



Foreign-born Oregonians had a wide range of educational outcomes

They were more likely to have **less than a high school diploma**

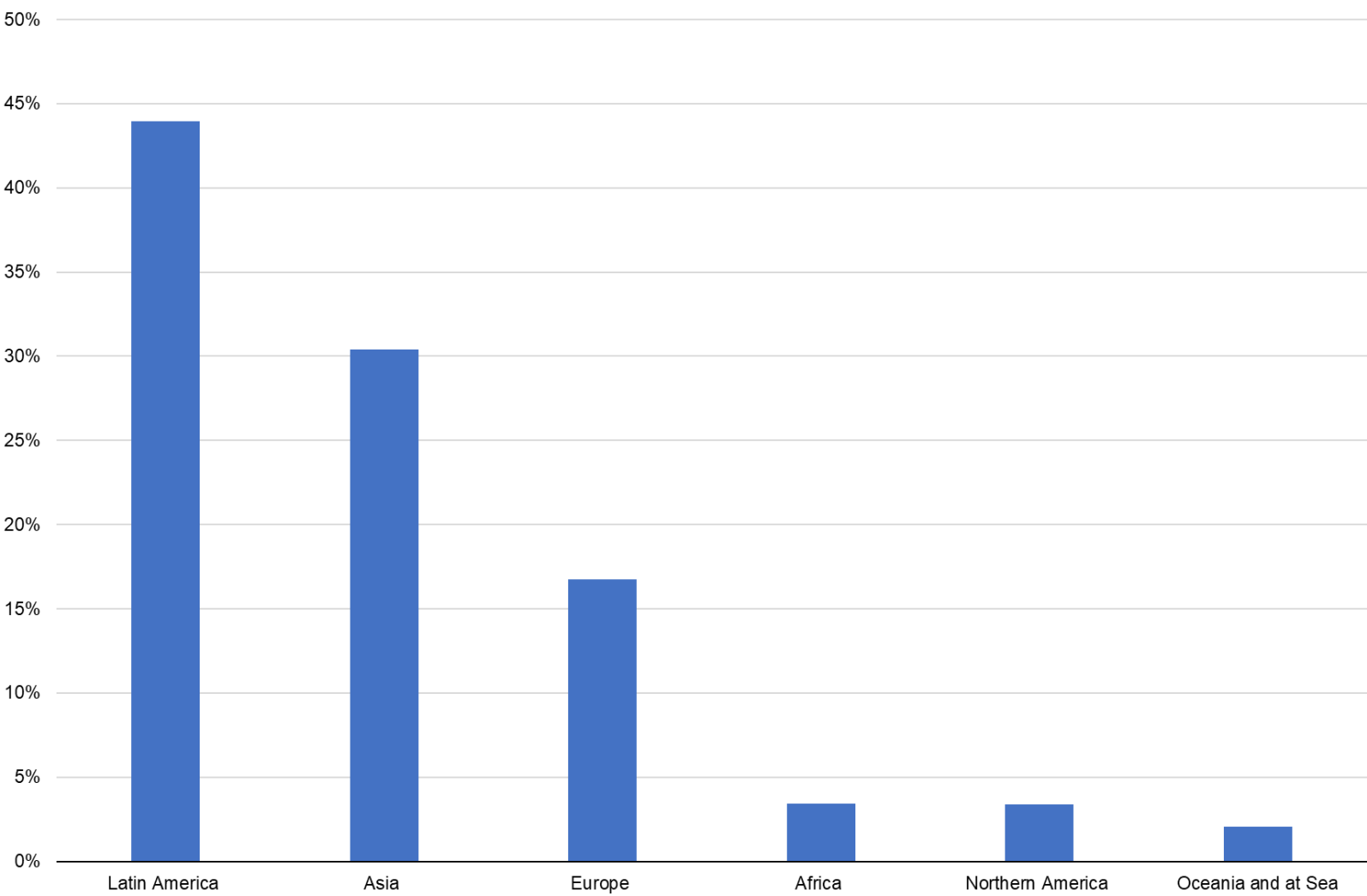
And more likely to have a **graduate or professional degree**

Source: Oregon Employment Department, Census Bureau's American Community Survey

Labor Force

Most foreign-born workers in Oregon are from Latin America or Asia

Foreign-born Workers by Region of Birth



13% of the workforce is foreign-born

Most immigrants came from **Latin America** and **Asia**

Source: Oregon Employment Department, Census Bureau's Public Access Microdata

Foreign-born workers had lower unemployment rates, wages

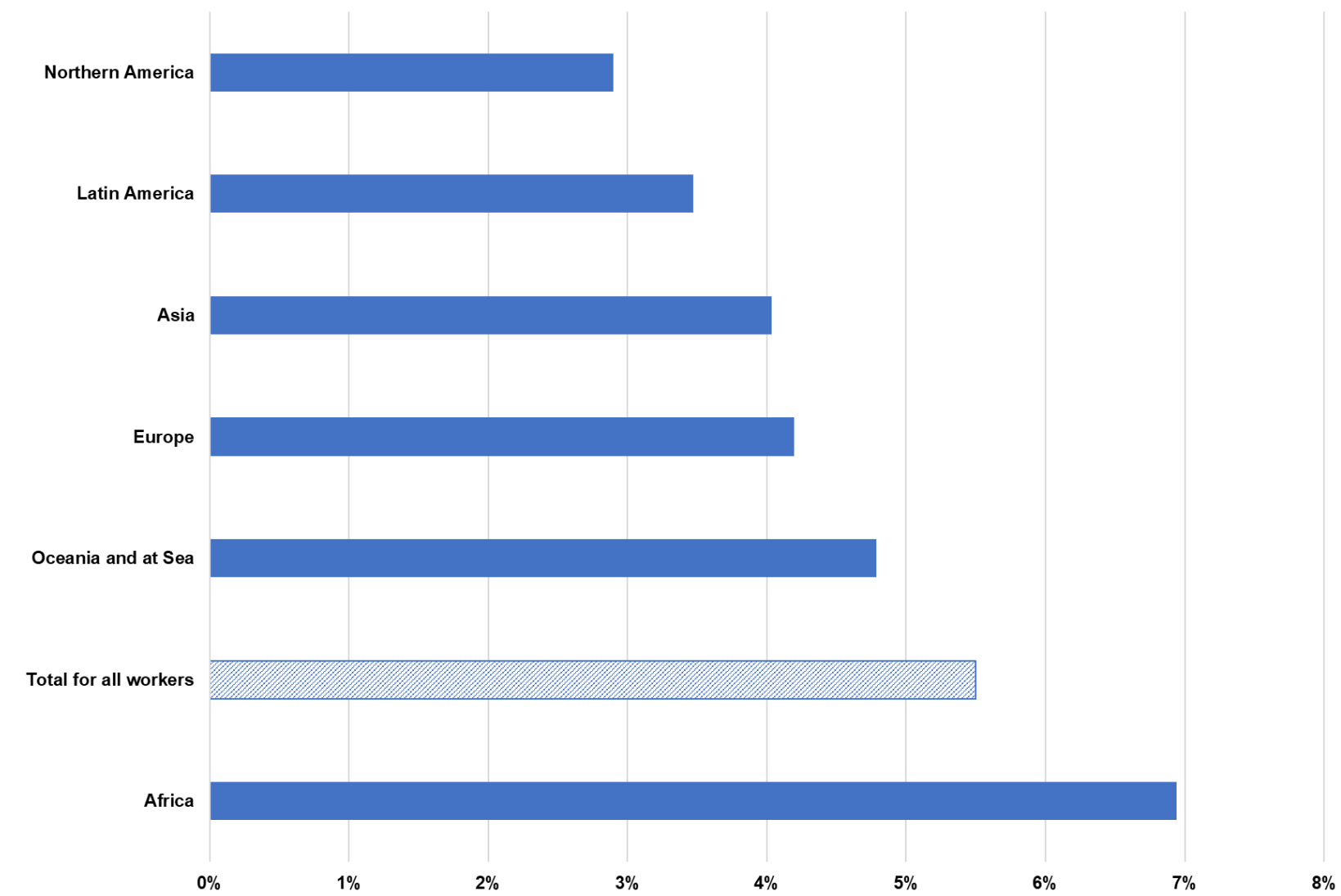
Foreign-born population had **higher rates of labor force participation** (69% vs 62%)

And **lower unemployment rates** (3.9% vs 5.6%)

This varied by region of birth

The immigrant population had a **lower median income** (\$53k vs \$63k)

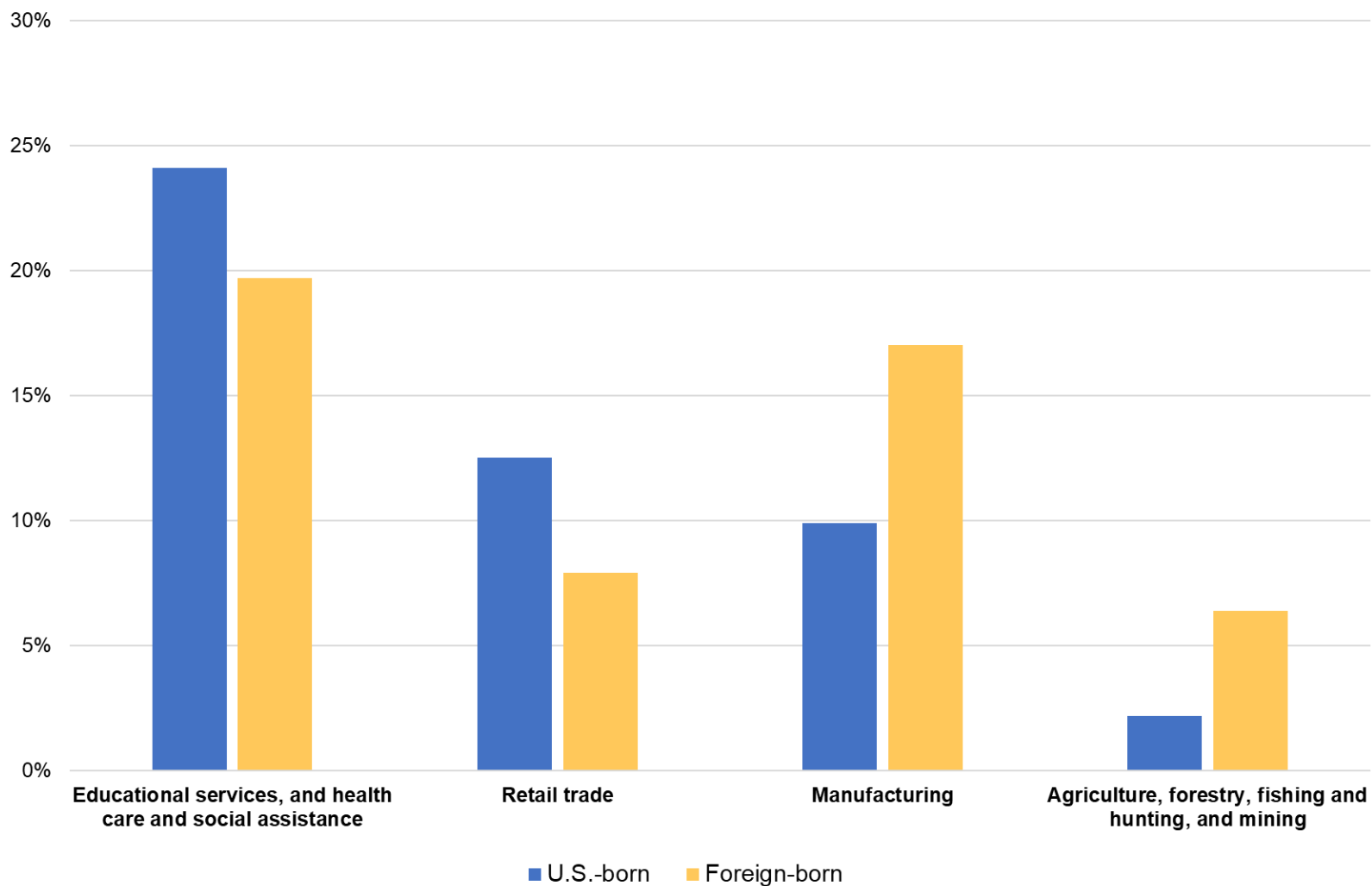
Unemployment Rate by Region of Birth



Source: Oregon Employment Department, Census Bureau's Public Access Microdata

Foreign-born workers are employed across industries

Total Worker Concentration for Foreign and U.S.-Born Workers for Selected Industries



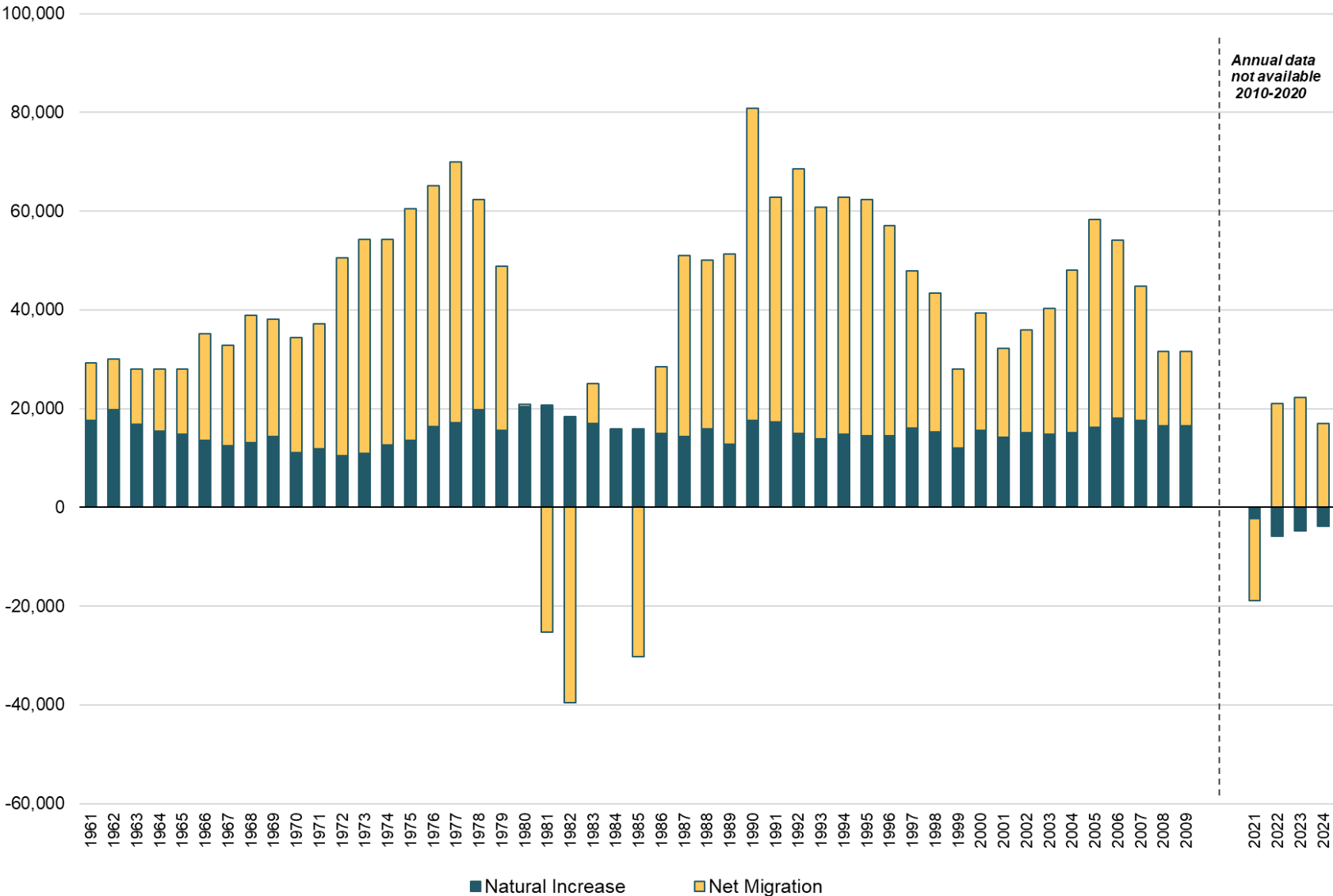
Foreign-born Oregonians worked in all sectors

Especially concentrated in **manufacturing** and **agriculture, forestry**

What Immigration Means for Oregon's Labor Market

Net Migration is an important source of workers in Oregon

Components of Oregon's Population Change Over Time



In the last five years, Oregon's population has grown because of net in-migration

Oregon's workforce is aging

Source: Oregon Employment Department and Portland State University, Population Research Center

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